

ANNUAL GENERAL MEETING

TUESDAY, 8 MAY 2012

	Resolution	FOR		AGAINST		WITHHELD*
		Votes cast	%	Votes cast	%	Votes cast
1	To receive and adopt the Annual Report and Accounts for the year ended 31 December 2011	30,390,176	100	0	-	1,200
2	To approve the Remuneration Committee's report	29,900,522	98.4	486,776	1.6	4,078
3	To declare a final dividend of 12.5p per ordinary share	30,391,376	100	0	-	0
4	To re-elect Michael Harper as a director	29,896,108	99.3	213,677	0.7	281,591
5	To re-elect Stephen Bird as a director	30,075,231	99.2	228,091	0.8	88,054
6	To re-elect Simon Beresford-Wylie as a director	30,378,696	99.9	5,641	0.1	7,039
7	To re-elect Carolyn Fairbairn as a director	30,379,766	99.9	5,241	0.1	6,369
8	To re-elect Paul Hayes as a director	30,381,266	99.9	3,741	0.1	6,369
9	To re-elect John Hughes as a director	29,635,777	98.4	481,314	1.6	274,285
10	To re-elect John McDonough as a director	30,381,266	99.9	3,741	0.1	6,369
11	To re-elect Nigel Moore as a director	30,101,316	99.9	15,775	0.1	274,285
12	To re-elect Maria Richter as a director	30,108,200	99.9	8,891	0.1	274,285
13	To re-appoint KPMG Audit Plc as auditors of the Company	30,122,735	99.9	725	0.1	267,916
14	To authorise the Board to determine the remuneration of the auditors	30,247,008	99.5	144,368	0.5	0
15	To renew the authority for directors to allot relevant securities	29,787,538	98.0	603,838	2.0	0
16	To authorise directors to allot equity shares or to sell any ordinary shares which the Company holds in treasury for cash and to disapply pre-emption rights in connection with such allotments or sales**	30,374,112	99.9	14,264	0.1	3,000
17	To renew the authority for the Company to make market purchases of its own shares**	30,377,946	99.9	13,430	0.1	0
18	Notice period for general meetings**	29,800,744	98.0	588,581	2.0	2,051

Issued share capital – 43,511,095 Ordinary shares of 20p each
 % of issued share capital voted and appointing the chairman – 70%

* A vote withheld is not a vote in law and will count neither "For" nor "Against" a resolution.

** Special resolution